

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

July 19, 2019

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, July 19, 2019.

The following members were present: Valorie Dearmon, DNP, RN, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Martha Houston, Consumer; Natalie Baker, DNP, CRNP, FAANP; Peggie Carpenter; BA, LPN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Cherry Rodgers, LPN; and Executive Officer/NLC Commissioner, Peggy Benson. ABN Members absent July 19, 2019 were Cheryl Bailey, BSN, MBA, President; and Francine Parker, EdD, MSN, RN.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Office/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE, and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Melenie Bolton, PhD, MSN, RN, Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Clifton (Chip) Lollar, Special Investigator; Kevin Byrd, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Shaye Robinson, Director of VDAP; Karen Grimes, Hearings Coordinator; Mitchell Steele, Clerical Aide; Euel (Tad) Weldon, IT Director; and Kibbra Torbet, DNP, MSN, RN, Nurse Consultant

Visitors attending the meeting were: Samford University, Fortis College, University of Alabama Birmingham (UAB), and Alabama Department of Mental Health (ADMH)

B. Declaration of Quorum

A quorum was declared with nine Board members present, on July 19, 2019. Dr. Dearmon stepped out of the Board meeting at 9:09 a.m. and returned at 9:11 a.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

Ms. Benson added to VI.A. Reports/Executive Officer 6. 1 and 2/ ABN Resolutions to accept the two grant monies from NCSBN, License Verification grant for NLC implementation and IT Contract Staff Grant for NLC implementation; VI.A.7, Request resolution to request Attorney General's opinion regarding open records law and IX. Advanced Practice, C. Approve Reappoint of Katie Rhodes to the Joint Committee.

2. Adoption and Approval of Consent Agenda

- II.A. May 17, 2019 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director/Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Research Report- N/A
- VI.H. Quality Measures Report
- VII. A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report (3. ADMH Report & D. Annual School Nurse Report)

On July 19, 2019, Ms. Victoria Hill moved that Board adopt the Consent Agenda. Ms. Gladys Davis Hill seconded. Motion carried without objection.

3. Adoption and Approval of Full Agenda

On July 19, 2019, Dr. Baker moved that the Board adopt the Full Agenda, as amended. Ms. Victoria Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 17, 2019 Board Meeting Minutes

The minutes of the May 17, 2019 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. 610-X-9 Advanced Practice

Ms. Henley and Mr. Samuelson gave a presentation on the changes for the 610-X-9 Advanced Practice rules.

The Board discussed and asked questions.

B. 610-X-10 Continuing Education

Ms. Henley and Mr. Samuelson gave a presentation on the changes for the 610-X-10 Continuing Education rules.

The Board discussed and made some changes to 610-X-10-.02 number 5 which will be added to the September 2019 Agenda.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditures Summary, Revenues and expenditure Budget Comparison as of April 30, 2019 and May 31, 2019.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to ABN Administrative Code §610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Key, Lisa Gilchrist	1-118980	03/04/2019
Jiles, Sharon Denise	2-064234	03/21/2019
Hansberry, Mark Anthony	1-093822	04/18/2019
Davis, Lynn Marie	1-084246	04/24/2019
Ray, Erin Fannin	1-080022	05/07/2019
Smith, Shannon Leigh	1-162019	05/09/2019
Lee, Kasey Lauren	1-126408	05/13/2019
Lunsford, Brandy Lee	1-105856; CRNP	05/13/2019
McGee, Kaela Ann	1-137305	05/15/2019
Pritchard, Jennifer Carter	2-068965	05/20/2019
McGill, Janet Lynne	1-138224	05/20/2019
Strahan, John Levi	1-131268	05/22/2019
Sanders, Whitney Blair	1-145767; 2-064819	05/24/2019
Bowrin, Barbara Anne	1-048075	06/06/2019
Coe, Beverly Sue	1-040552	06/06/2019
Thompson, Carmon Sue	1-056562	06/10/2019
Ayers, Karen Marie Money	1-071837	06/11/2019
Estes, Frances Marie	1-081021; 2-037903	06/12/2019
Glover, Mary Linda	1-068326	06/12/2019
Vanlandingham, Tessa Denise	1-093746	06/24/2019
Mwaura, Janet	1-144411	06/24/2019

2. FYI

Ms. Benson provided the following items for the Board's information, a copy of a letter sent to Dr. David Benton Chief Executive Officer at the National Council State of Boards of Nursing; a copy of a brochure on NICA Minimum Standards For In-Office Infusion; a copy of the Advanced Practice Registered Nurse Compact Draft Article I Findings and Declaration of Purpose; and a copy of the VDAP Campaign presentation.

3. **Nursys Nurse Licensure for endorsement and verification Agreement (3 years)**

Ms. Benson gave a brief review on the Nursys Nurse Licensure Agreement for three years which will allow NCSBN as of November 1, 2019 to have all verifications.

On July 19, 2019, Dr. Baker moved that the Board accept the Nursys Nurse Licensure Agreement for three years. Ms. Buford seconded. Motion carried without objection.

4. **Annual NCSBN meeting Delegate and Alternate delegate election**

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc., (NCSBN), which hold its Annual Meeting each August. Each member board is allowed two delegates to vote on issues that come before the Delegate Assembly. Two alternate delegates are selected to vote, in the event one or both delegates are not available to vote during the Annual Meeting.

The main benefit of electing delegates and alternates now is that, when NCSBN asks, the names of the delegates and alternates can be provided immediately. In addition, the delegates and alternates can review the recommendations for the Delegate Assembly prior to the meeting.

On July 19, 2019, Dr. Baker moved that the Board appoint Ms. Benson, RN, MSHA, MSN, NE-BC, Executive Officer and Ms. Henley, Deputy Attorney General/Counsel as the two delegates and Ms. Gladys Davis Hill, MSN, RN, and Ms. Jeter, MSN, RN, Director of Practice CE, and Licensure as the two alternates to represent the Board at 2019 NCSBN Annual Meeting. Ms. Victoria Hill seconded. Motion carried without objection.

5. **ABN Nursing Center of Excellence Advisory Committee/Council**

Appointment

Ms. Benson reported that in 2004, the Alabama Board of Nursing appointed an advisory council to develop a center of nursing excellence for Alabama. The center was to lead nursing research and workforce data reporting and workforce issues. The center was neither fully implemented nor fully developed. AL-HAC has approached Board staff related to reopening the center and improving on the unrealized vision of 2004. The Alabama Board of Nursing has opened the ANRC, which is resource-driven and will open the Leadership Institute by the fall. It is fitting that we look at incorporating a center of nursing excellence into our leadership institute.

The recommended Advisory Council for the Nursing Center of Excellence members include:

- 2-4 members representing AL-HAC
- 2-4 members representing nursing practice
- 2-4 members representing nursing education and the community
- 1-2 Board Members

The additional Board Member representative will provide a valuable resource to the committee and continuity of communication to the Board.

On July 19, 2019, Ms. Seip moved that the Board approve appointment of Alabama Board of Nursing Center of Nursing Excellence Advisory Council. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. ABN Resolutions to accept the two grant monies from NCSBN

1. License Verification grant for NLC implementation

Ms. Benson presented a copy of the Alabama Board of Nursing Resolution for the License Verification grant for the NLC implementation to each Board Member to review and discuss.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Alabama Board of Nursing Resolution for the License Verification Grant for NLC implementation. Dr. Baker seconded. Motion carried without objection.

2. IT Contract Staff Grant for NLC implementation

Ms. Benson presented a copy of the Alabama Board of Nursing Resolution for the IT Contract Staff Grant for NLC implementation to each Board Member to review and discuss.

On July 19, 2019, Ms. Gladys Davis Hill moved that the Board accept the Alabama Board of Nursing Resolution for the IT Contract Staff Grant for NLC implementation. Ms. Victoria Hill seconded. Motion carried without objection.

7. Request resolution to request Attorney General's opinion regarding open records law

Ms. Henley presented a copy of the Alabama Board of Nursing Resolution requesting Attorney General's Opinion regarding open records law to each Board Member to review and discuss. Ms. Henley reviewed and discussed the resolution.

Dr. Baker recused herself from the discussion and voting concerning the Alabama Board of Nursing Resolution requesting Attorney General's Opinion regarding whether draft minutes of the Joint Committee are a public record.

On July 19, 2019, Ms. Seip moved that the Board approve the Alabama Board of Nursing Resolution to request Attorney General's Opinion regarding whether draft minutes of the Joint Committee are a public record. Ms. Buford seconded. Motion carried without objection.

B. Executive Committee

1. No Report

C. Deputy Director/Leadership Institute

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from, April 27, 2019 to June 28, 2019, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 27, 2019 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of June 28, 2019 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of June 26, 2019 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of June 25, 2019 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of June 27, 2019 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of June 28, 2019 was accepted, as information, on the Consent Agenda.

8. **NLC Consent Order Changes**

Ms. Henley reported that as a result of implementing the Enhanced Nurse Licensure Compact in Alabama, changes in the wording of our disciplinary orders are required. Staff from Legal and Discipline/Compliance performed a comprehensive review of the stipulations in the disciplinary shells to identify needed areas of change. The changes were then drafted in a way that the orders could be utilized whether the nurse has a multistate or single state license.

On July 19, 2019, Dr. Baker moved that the Board approve revisions of the Consent Order stipulations. Ms. Seip seconded. Motion carried without objection.

9. **NLC VDAP Agreement Changes**

Ms. Henley reported that a result of implementing the Enhanced Nurse Licensure Compact of Alabama, changes in the wording of the Voluntary Disciplinary Alternative Program (VDAP) agreement shell are required. Staff from Legal and Discipline/Compliance reviewed the Voluntary Disciplinary Alternative Program (VDAP) agreement to identify needed areas of change.

On July 19, 2019, Ms. Seip moved that the Board approve revisions to the Voluntary Disciplinary Alternative Program (VDAP) Agreement Shell. Ms. Floyd seconded. Motion carried without objection.

10. **NLC Application Legal Question revisions**

Ms. Henley reported that as a result of implementing the Enhanced Nurse Licensure Compact in Alabama, changes in the wording of regulatory questions are required. Staff from Legal, Licensing, and Advanced Practice reviewed the regulatory questions and the uniform licensure requirements to develop changes to existing questions and the addition of new questions.

On July 19, 2019, Ms. Gladys Davis Hill moved that the Board approve regulatory questions for initial licensure and upgrade to multistate licensure. Ms. Seip seconded. Motion carried without objection.

E. **Policy and Communication Director Report**

1. **Report**

A written report on policy and communications activities was accepted, as information, on the Consent Agenda.

F. **ANRC Report**

The ANRC Activity Report as of June 28, 2019 was accepted, as information, on the Consent Agenda.

G. **Research Report- No Report**

H. **Quality Measures Report**

The Quality Measures Report as of June 26, 2019 was accepted, as information, on the Consent Agenda.

VII. EDUCATION

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

1. University of Mobile substantive changes

A letter from Mr. Fred Wilson, Interim President of the University of Mobile dated May 16, 2019 was received by Ms. Benson, Executive Officer of the Alabama Board of Nursing stating that on May 10, 2019 the University of Mobile Board of Trustees has selected Dr. Lonnie Burnett, to serve as interim president effective May 28, 2019 and will continue for sixteen (16) months as the Board continues a nationwide search for a new president.

Dr. Burnett currently serves as the executive dean of the College of Arts and Sciences as a history professor. He is a 1979 University of Mobile graduate, and after a career as a public-school educator, he joined the University of Mobile faculty as a history professor in 2005. Since that time, Dr. Burnett has had a variety of administrative positions at University of Mobile, including assistant vice-president of academic affairs for planning and evaluation.

A letter from Dr. Sarah Witherspoon, PhD, RN, BSN, MSN, LNC, Interim Dean for the School of Nursing, Professor of Nursing, and Education Specialist, of the University of Mobile dated May 20, 2019 was received by Ms. Bartley, Deputy Director of the Alabama Board of Nursing stating the University of Mobile just completed a multi-million dollar renovation of the School of Nursing and Dr. Timothy Smith, the President of the University of Mobile resigned and Dr. Lonnie Burnett has been named as the Interim President. Furthermore, Dr. Sarah Witherspoon has been named as the new interim Dean of the School of Nursing. Dr. Sarah Witherspoon has been an instrumental leader and key faculty member of the School of Nursing. Additionally, Dr. Witherspoon has served as a faculty member at the University of Mobile for approximately nineteen (19) years and served as the Director of the MSN in Nursing Executive Leadership, and MSN in Nursing Education. Dr. Witherspoon previously held leadership positions in various healthcare institutions. Also, Ms. Rita Croom, the Dean for the College of Health Professions, was released of her duties and her contract was not renewed.

2. J.F. Drake Community and Technical College substantive changes

A letter from Patricia G. Sims, EdD, President at J.F. Drake State Community and Technical College dated May 14, 2019, was received by Ms. Benson, Executive Officer of Alabama Board of Nursing stating that effective May 22, 2019, Dr. Alice Raymond has been appointed to serve as Division Chair for Health Sciences.

3. Tuskegee university release from credit letter

A copy of a letter dated May 22, 2019 to Dr. Lily D. McNair, President of the Tuskegee University from the Federal/Student Aid, was received by the Alabama Board of Nursing on June 4, 2019 stating that the Tuskegee University was released from Letter of Credit Alternative and Heightened Cash Monitoring 1 Method of Payment.

4. Tuskegee University out of state preceptor sites

A letter was received from Ms. Constance S. Hendricks, RN, PhD, FAAN, Dean and Professor/Director of Nursing at Tuskegee University, School of Nursing and Allied Health, dated May 7, 2019 was received by Ms. Benson, Executive Officer of the Alabama Board of Nursing requesting approval of the use of Hospital preceptor sites in the neighboring state of Georgia which Tuskegee University has established a clinical collaboration with the WellStar Health System and would like to utilize their hospitals and their qualified nursing staff to serve as preceptors to some of their seniors.

B. Program Deficiency Report

A written report on the program deficiency was accepted, as information, on the Consent Agenda.

C. EDUCATION PROGRAM ANNUAL REPORT

A written report on the Education Program was accepted, as information, on the Consent Agenda.

D. **FORTIS COLLEGE MONTGOMERY-REQUEST TO RESCIND
VOLUNTARY CLOSURE TEACH OUT PLAN**

Ms. Bartley introduced Dr. Deborah M. Leveill, PhD, RN, CNL, Dean of Nursing for Fortis College Montgomery.

Dr. Leveill gave a presentation on the background and rationale of Fortis College Montgomery Teach Out Plan.

The Board discussed and asked questions.

On July 19, 2019, Ms. Seip moved that the Board deny Fortis College Montgomery request to rescind teach out. Ms. Victoria Hill seconded. Motion carried with Ms. Rodgers, Ms. Carpenter, Dr. Baker and Ms. Houston opposing.

VIII. POLICY

A. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-4, LICENSURE

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-4 Licensure.

On July 19, 2019, Dr. Baker moved that the Board approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-4, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-5, ADVANCED PRACTICE NURSING - COLLABORATIVE PRACTICE

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-5, Advanced Practice Nursing-Collaborative Practice.

On July 19, 2019, Ms. Floyd moved that the Board approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-5, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Gladys Davis Hill seconded. Motion carried without objection.

C. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-9, ADVANCED PRACTICE NURSING

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-9, Advanced Practice Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board Approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-9, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Gladys Davis Hill seconded. Motion carried without objection.

D. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-8, DISCIPLINARY ACTION

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-8, Disciplinary Action.

On July 19, 2019, Ms. Buford moved that the Board approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-8, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Victoria Hill seconded.

The Board reviewed and discussed and made some changes.

On July 19, 2019, Dr. Baker moved that the Board approve the changes made to Chapter 610-X-8, Disciplinary Action. Ms. Gladys Davis Hill seconded. Motion carried without objection.

E. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-3 EDUCATION

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-3 Education.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, as final certification revision of Alabama Board of Nursing Administration Code, Chapter 610-X-3, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Gladys Davis Hill seconded.

F. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-1 ORGANIZATION

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-1 Organization.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-1, implementation of the Enhanced Nurse Compact (eNLC). Ms. Gladys Davis Hill seconded. Motion carried without objection.

G. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-13 Voluntary Disciplinary Alternative Program (VDAP)

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. Board staff recommends rule changes to 610-X-13 Voluntary Disciplinary Alternative Program (VDAP).

On July 19, 2019, Ms. Buford moved that the Board approve, as final certification revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-13, implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Victoria Hill seconded. Motion carried without objection.

H. FINAL CERTIFICATION REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.09 CDL EXAMINATIONS

Mr. Ingels reported that during the March 2019 Board meeting, an inconsistency was identified in the subject section, which restricted allowable CRNP certifications for commercial driver license (CDL) exams more extensively than is appropriate in practice. Board staff recommends revising the rule, to include all appropriate certifications.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code section 610-X-7-.09. Ms. Seip seconded. Motion carried without objection.

I. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-12 LOAN REPAYMENT PROGRAM FOR ADVANCED PRACTICE NURSING

Mr. Ingels reported that the Legislature created the Loan Repayment Program for Advanced Practice Nursing and appropriated \$450,000.00 from the Alabama Education Trust Fund (ETF) to it during the 2016 Regular Session. The Board subsequently implemented the program and the Legislature has continued to level-fund it each year since. During the 2019 Regular Session, at the Board's request, the Legislature passed SB 37, which opens the program to approve Advanced Practice Nurses who recently completed their graduate educations.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, revision of Alabama Board of Nursing Administrative Code, Chapter 610-X-12 revision to the Loan Repayment Program for Advanced Practice Nursing. Dr. Baker seconded. Motion carried without objection.

**J. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-4-.16 SPECIAL
CIRCUMSTANCES**

Mr. Ingels reported that the current rules government retiring an existing license do not prevent nurses from retiring their licenses to avoid compliance with Board monitoring policy. Staff recommends adding a provision to Alabama Board of Nursing Administrative Code 610-X-4-.16(6), to resolve the issue.

On July 19, 2019, Ms. Seip moved that the Board approve revision of Alabama Board of Nursing Administrative Code 610-X-4-16 prohibit current Voluntary Disciplinary Alternative Program (VDAP) and Probation Participants from retiring licenses. Ms. Gladys Davis Hill seconded. Motion carried without objection.

**K. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-8-.05 BOARD ACTION
FOLLOWING INVESTIGATION**

Mr. Ingels reported that the recent enactment of SB 38, which will allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, throughout the Alabama Board of Nursing Administrative Code. During the staff's internal review process following the May Board meeting, 610-X-13-.02 was identified as an additional section requiring revision.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, revision of Alabama Board of Nursing Administrative Code 610-X-8-.05-additional provision relating to implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Gladys Davis Hill seconded. Motion carried without objection.

**L. PROPOSED REVISION ALABAMA BOARD OF NURSING
ADMINISTRATIVE CODE SECTION 610-X-13-.02 CRITERIA FOR
ELIGIBILITY**

Mr. Ingels reported that the recent enactment of SB 38, which allow Alabama to participate in the eNLC, necessitates a broad revision to existing rules, through the Alabama Board of Nursing Administrative Code. During the staff's internal review process following the May Board meeting, 610-X-13-.02 was identified as an additional section requiring revision.

On July 19, 2019, Ms. Victoria Hill moved that the Board approve, revision of Alabama Board of Nursing Administrative Code 610-X-13-.02-additional provision relating to implementation of the Enhanced Nurse Licensure Compact (eNLC). Ms. Buford seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. Ultrasound of Inferior Vena Cava

The Alabama Board of Nursing (ABN) and the Board of Medical Examiners (ABME) approved Advanced Practice Standard Protocols in 2014 for core duties, based on the national certification of the nurse practitioner (NP). Ultrasound, Pelvic, and OB/GYN is included in the standard protocol for the certified nurse midwife, the Family Nurse Practitioner, and the Women's Health Nurse Practitioner.

Ms. Kara Short, Pediatric Nurse Practitioner since October 2015, requested approval to perform this skill with David Askenazi, MD, Pediatric Nephrologist. They have been in collaboration since January 2017 at Children's of Alabama, Birmingham, Alabama.

The Joint Committee, in session on July 16, 2019, considered this request and recommended approval for Dr. Askenazi to train Ms. Short.

The Alabama Board of Medical Examiners accepted the recommendation of the Joint Committee on July 17, 2019.

C. Approve Reappoint of Katie Rhodes to the Joint Committee

Ms. Daniel reported that Dr. Rhodes, CRNP was appointed to the Joint Committee in May 2017 to fill an unexpired term and is eligible for appointment to her first full term for the period of October 1, 2019 through September 30, 2022.

The Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing. Members are appointed to three-year (3) terms and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse but does not require the RN to have approval as a CRNP or CNM.

On July 19, 2019, Ms. Gladys Davis Hill moved that the Board reappoint Dr. Kathleen Rhodes, to the Joint Committee for a full term ending September 30, 2022. Ms. Victoria Hill seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

**2. STANDARDIZED PROCEDURE- UAB BURN UNIT AND CLINIC
DELEGATION OF WOUND CARE: WOUND CARE TECHNICIAN**

Ms. Jeter reported that University of Alabama Birmingham (UAB) Hospital serves as one of the only two burns centers in Alabama. UAB special registered nurses evaluate and provide care to burn patients in both acute inpatient and ambulatory care clinic settings. The wound care team consists of two RN's and three wound care technicians. The nurse performs the assessment and documentation of the wound and provides direction and oversight to the wound care technicians. The wound care technicians would apply topical medication and dressing changes to include application of negative pressure wound therapy as ordered. UAB states that approximately five hundred patients per year could receive care in inpatient and ambulatory care settings.

Ms. Jeter introduced Ms. Holly Walker, RN, BSN, MPH, Senior Director, Trauma Burn and Inpatient Wound Services. Ms. Walker gave a presentation on the University of Alabama Birmingham Hospital (UAB) Burn Service.

On July 19, 2019, Dr. Baker moved that the Board approve the standardized procedure request from UAB Hospital-delegation of wound care to wound care technicians: RN and send an annual report of the infection rates to the Alabama Board of Nursing. Ms. Buford seconded. Motion carried without objection.

3. Alabama Department of Mental Health Quarterly Report on Medication Errors

A written report on the Alabama Department of Mental Health Medication Errors was accepted, as information, on the Consent Agenda.

D. Annual School Nurse Report 2017-2018

A written report on the school nurses for 2017-2018 was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. No Report

XII. BOARD TRAVEL/REPORTS

1. Travel

A. ASNA Annual Convention Point Clear, Alabama September 4-6,2019

Ms. Cynthia Buford, LPN; Ms. Gladys Davis Hill, MSN, RN; and Dr. Valorie Dearmon, RN, DNP, NEA-BC will be attending the ASNA Annual Convention on September 4-6, 2019 in Point Clear, Alabama.

B. NALPN Annual Conference, Delberville, Mississippi October 3-5, 2019

Ms. Cynthia Buford, LPN, and Ms. Cherry Rodgers, LPN will be attending the NALPN Annual Conference on October 3-5, 2019 in Delberville, Mississippi.

C. Clear's Annual Educational Conference, Minneapolis, Minnesota, September 18-21, 2019

Ms. Victoria Hill, MSN, RN, and Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the Clear's Annual Educational Conference on September 18-21, 2019 in Minneapolis, Minnesota.

D. 2019 NCSBN Leadership & Public Policy Conference, Atlanta, Georgia, October 2-4, 2019

No one will be attending.

2. Reports

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, July 19, 2019

On July 19, 2019, Ms. Victoria Hill moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor (Cara Floyd, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill and Cynthia Buford).

Dr. Dearmon estimated that the Board would reconvene in open session at approximately 1:30 p.m.

The Board reconvened in open session at 1:05 p.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Lee, Amanda Darby – RN Exam Applicant

Ms. Lee signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented completion of courses on Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

2. McCurdy, Morgan Elyse – LPN 2-069024 (Active)

Ms. McCurdy signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and documents completion of a course on Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

3. Tran, Brittany Adrianna – RN 1-156341 (Active); LPN 2-067048 (Lapsed)

Ms. Tran signed a Consent Order that would place her RN license on probation until payment of a \$900.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent Ms. Tran has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent order. Ms. Victoria Hill seconded. Motion carried without objection.

4. Wadsworth, Vickie Ann – RN Exam Applicant

Ms. Wadsworth signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful place her RN license on probation for a period to run concurrently with Court but not less than twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine, and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

5. Daniel, Anna Marie – LPN 2-059198 (Lapsed)

Ms. Daniel signed a Consent Order that would indefinitely suspend her LPN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Daniel cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

6. Delfina, Kimberly Marie – RN 1-111285 (Lapsed)

Ms. Delfina signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the state of Alabama until evidence of an unencumbered license in all states. Ms. Delfina cannot practice in the state of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

7. Maybee, Sandra L. – RN 1-142063 (Active)

Ms. Maybee signed a Consent Order that would place her RN license on probation for a period to run concurrently with the Texas Board of Nursing Probation Order dated August 21, 2018, but not less than twelve (12) months with the usual practice stipulations, and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

8. McCord, Yasmein Shegural – RN Exam Applicant

Ms. McCord signed a Consent Order that would approve her application to take the NCLEX-RN and if successful, place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

9. Stupavsky, Zlatko – RN 1-168942 (Active)

Mr. Stupavsky signed a Consent Order that would suspend his RN license for a minimum period of three (3) months. Mr. Stupavsky is eligible to request reinstatement of licensure contingent upon payment

of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine, successful completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Your Role in Managing Assaultive Behavior, and receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Stupavsky's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

10. Orr, James Keith – RN 1-167491 (Lapsed)

Mr. Orr signed a Consent Order that would suspend his RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of employer notification. In no event will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Orr's licensure status will be considered as and listed as revoked.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoira Hill seconded. Motion carried without objection.

11. Bussey, Lukela Shunta – RN 1-121345 (Active/Probation); LPN 2-051087 (Lapsed)

Ms. Bussey signed a Consent Order that would terminate her March 15, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Bussey be deemed in need of treatment

and upon documented completion of the above terms, Ms. Bussey's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Bussey's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bussey's licensure status will be considered as and listed as revoked. To the extent Ms. Bussey has a LPN license: said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

12. Hall, Robin Shantel – LPN 2-060927 (Active/Probation)

Ms. Hall signed a Consent Order that would terminate her March 15, 2019 Board Order and suspend her LPN license until: (a) payment of the reinstatement of a suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; (d) negative random monthly urine drug screens; and (e) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Hall's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Hall's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

13. Hewlett, Amy Lynne – RN 1-146745 (Active/Probation)

Ms. Hewlett was withdrawn/struck from the Agenda prior to the meeting.

14. Mays, Janet Michele – RN 1-044954 (Active/Probation)

Ms. Mays signed a Consent Order that would terminate her January 18, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Mays be deemed in need of treatment and upon documented completion of the above terms, Ms. Mays RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Mays RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mays licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

15. Rawson, Jenny – RN 1-129152 (Active/Probation)

Ms. Rawson signed a Consent Order that would terminate her March 15, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment if recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions; What Every Nurse Should Know and Documentation – A Critical Aspect of Client Care, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Rawson be deemed in need of treatment and upon documented completion of the above terms, Ms. Rawson's RN license will be placed on probations for sixty (60) months with the usual substance use disorder stipulations and she will be required to

pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Rawson's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Rawson's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

16. Stewart, Ebony Simmons – RN 1-152612 (Active/Probation); LPN 2-064764 (Lapsed)

Ms. Stewart signed a Consent Order that would terminate her March 15, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Stewart be deemed in need of treatment and upon documented completion of the above terms, Ms. Stewart's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Stewart's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Stewart's licensure status will be considered as and listed as revoked. To the extent Ms. Stewart has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

17. Battiste, Amy E. – RN 1-136009 (Active)

Ms. Battiste signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Battiste be deemed in need of treatment and upon documented completion of the above terms, Ms. Battiste's RN license will be placed on probation for sixty (60) months with the usual substance used disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Battiste's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Battiste's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

18. Collier, Ashley Butler – RN Exam Applicant

Ms. Collier signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, her RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

19. Corbin, Rebecca Kristina – RN 1-137555 (Active)

Ms. Corbin signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an

approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Corbin be deemed in need of treatment and upon documented completion of the above terms, Ms. Corbin's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Corbin's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Corbin's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

20. Costello, Ryan Michael – RN 1-168059 (Lapsed)

Mr. Costello signed a Consent Order that would approve him application for reinstatement of a lapsed RN license and place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$900.00 fine and document completion of a course on Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

21. Davis, Katherine Diane – RN 1-089327 (Active)

Ms. Davis signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that Board accept the

Consent Order. Ms. Buford seconded. Motion carried without objection.

22. Gore, Rachel Allison – RN Exam Applicant

Ms. Gore signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Haymon, Teddy H. – RN 1-104964 (Active)

Mr. Haymon signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Haymon be deemed in need of treatment and upon documented completion of the above terms, Mr. Haymon's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Haymon's RN license will be placed on probations for twenty-four (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Haymon's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Holt, Angelique Marie – LPN 2-042169 (Active)

Ms. Holt signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Holt be deemed in need of treatment and upon documented completion of the above terms, Ms. Holt's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Holt's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Holt's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Jones, Karol Leigh – RN 1-058415 (Active)

Ms. Jones signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Jones RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Jones licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried

without objection.

26. McCoy, Ashley Bonner – RN 1-150862 (Active); LPN 2-062539 (Lapsed)

Ms. McCoy signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. McCoy be deemed in need of treatment and upon documented completion of the above terms, Ms. McCoy's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. McCoy's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McCoy's licensure status will be considered as and listed as revoked. To the extent Ms. McCoy has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

27. Pringle, Tosha Maurice – LPN 2-052110 (Active)

Ms. Pringle signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses

on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment ; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Pringle be deemed in need of treatment and upon documented completion of the above terms, Ms. Pringle's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Pringle's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Pringle's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

28. Wendell, Melissa Sue – RN 1-066170 (Active); CRNA

Ms. Wendell signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Wendell be deemed in need of treatment and upon documented completion of the above terms, Ms. Wendell's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Wendell's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wendell's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

29. Allison, Debra Denise – LPN 2-037708 (Active)

Ms. Allison signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and document completion of courses on Delegating Effectively, Disciplinary Actions: What Every Nurse Should Know, Elder Abuse, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing,

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

Autry, Karen Faye – RN 1-128064 (Active); LPN 2-042623 (Lapsed)

Ms. Autry signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Autry be deemed in need of treatment and upon documented completion of the above terms, Ms. Autry's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Autry's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Autry's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

31. Birdsong, Deborah Ann – LPN 2-067381 (Active)

Ms. Birdsong signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care, Medication Errors: Causes and Prevention and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

32. Boldon, Christine Linda – RN 1-098219 (Active); LPN 2-025055 (Lapsed)

Ms. Boldon signed a Consent Order that would place her RN license on probation until payment of a \$500.00 fine, document completion of courses on Professional Accountability and Legal Liability for Nurses and Documentation: A Critical Aspect of Client Care, and receipt of employer notification. To the extent Ms. Boldon has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

33. Burgess, Amanda Jo – RN 1-112084 (Active)

Ms. Burgess signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Documentation: A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

34. Harris, Jamie Lee – RN 1-119448 (Lapsed)

Ms. Harris signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Ethics of Nursing Practice, Medication Errors: Causes and Prevention, and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

35. Hinton, Jennifer Lynn – RN 1-153632 (Active)

Ms. Hinton signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

36. Middleton, Tambra Shiver – RN 1-128843 (Active); CRNP (Temporary Approval)

Ms. Middleton signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

37. Quinnie, Shelia Letitia – LPN 2-057899 (Active)

Ms. Quinnie signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation – A Critical Aspect of Client Care and Ethics of Nursing Practice, and receipt of employer notification.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

38. Sample, Laura Trimm – RN 1-126173 (Active)

Ms. Sample signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit

stipulations, require her to pay a \$300.00 fine, and document completion of a course on Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

39. Steele, Larmar Temeka – RN 1-157028 (Active)

Ms. Steele signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine, and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, and Professional Accountability and Legal Liability for Nurses.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

40. Stracener, Cathy Lynn – RN 1-059633 (Active)

Ms. Stracener signed a Consent Order that would place her RN license on suspension of a minimum of one (1) month. Upon receipt of documentation of: (a) payment of the reinstatement of suspended license fee and any other applicable fees and a \$500.00 fine; (b) successful completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits, Ms. Stracener's RN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Stracener's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

41. Coleman, Kayla – RN 1-099852 (Active); LPN 2-044931 (Lapsed)

Ms. Coleman signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Ethics of Nursing Practice, Lateral Violence in the Workplace: Stop the Cycle and Professional Accountability and Legal

Liability for Nurses, and receipt of employer notification.

On July 19, 2019 Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

42. Cordle, Courtney E. – RN 1-109026 (Active)

Ms. Cordle signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, document completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

43. Jenkins, Ashley Lynn – RN 1-134761 (Lapsed)

Ms. Jenkins signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

44. Johnson, Rebecca Denise – RN 1-123618 (Active)

Ms. Johnson signed a Consent Order that would terminate her May 24, 2016 Voluntary Disciplinary Alternative Program (VDAP) Agreement and suspend her RN license for a minimum of three (3) months. Prior to reinstatement, Ms. Johnson must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Johnson's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a

\$500.00 fine with credit given for twenty-four (24) months of successful participation with her May 24, 2016 Voluntary Disciplinary Alternative Program (VDAP) Agreement, leaving her thirty-six (36) months of probation remaining. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Johnson's licensure status will be considered as and listed as revoked.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

45. Brown, Diane Renee – RN Endorsement Applicant

Ms. Brown signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

46. Deupree, Ashley Ann – RN Exam Applicant

Ms. Deupree signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

47. Peterson, Terrance Dontrell – RN Exam Applicant

Mr. Peterson signed a Consent Order that would approve him to take the NCLEX-RN exam and if successful, issue him a public reprimand.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

48. Durbin, Michelle Lynne – LPN 2-065475 (Lapsed)

Ms. Durbin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

49. Hotaling, Heather Marie – RN 1-124738 (Active)

Ms. Hotaling signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

50. Kinard, Thacia Bateman – RN Endorsement Applicant

Ms. Kinard signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

51. Nussle, Leslie Jeanne – RN Endorsement Applicant

Ms. Nussle signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

52. Anderson, Jameelah Zarinah – RN Exam Applicant; LPN 2-066462 (Active)

Ms. Anderson signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Anderson has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Victoria Hill recused herself from the discussion and voting of Ms. Jameelah Zarinah Anderson.

On July 19, 2019, Ms. Buford moved that the Board accept the

Consent Order. Dr. Baker seconded. Motion carried without objection.

53. Boshell, Jennifer Spann – RN 1-126108 (Lapsed)

Ms. Boshell signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

54. Harrison, Alisha Jean – RN Exam Applicant; LPN 2-066833 (Active)

Ms. Harrison signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

55. Jackson, Erica Jennetarria – LPN Exam Applicant

Ms. Jackson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

56. Marler, Paula Ann – RN Exam Applicant; LPN 2-054699 (Active)

Ms. Marler signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine,

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

57. Mozingo, William Murray – RN 1-055777 (Lapsed)

Mr. Mozingo signed a Consent Order that would approve him application for reinstatement of a lapsed RN license and issue him a public reprimand and require him to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

58. Parker, Jana Leigh – RN 1-115654 (Lapsed)

Ms. Parker signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

59. Rudd, Stacy Lynn – RN 1-099859 (Lapsed); LPN 2-045557 (Lapsed)

Ms. Rudd signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Rudd has a LPN license; said license shall be subject to the same terms and conditions

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

60. Williams, Laterrill V – RN 1-107283 (Lapsed); LPN 2-050138 (Lapsed)

Ms. Williams signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Williams has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

61. Wooten, Kristyn Eileen – RN Exam Applicant

Ms. Wooten signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

62. Bull, Jessica Smith – RN 1-128597 (Active); CRNP

Ms. Bull signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

63. Easterling, Renee Taylor – RN 1-123415 (Active)

Ms. Easterling signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On July 19, 2019, Ms. Janice Seip recused herself from the discussion and voting concerning Ms. Renee Taylor Easterling.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

64. Moody, Cynthia – RN 1-164155 (Lapsed)

Ms. Moody signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

65. Wanjohi, Purity Wangari – RN 1-130035 (Active)

Ms. Wanjohi signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

66. Selete, Timmai Janay – RN 1-142636 (Active)

Ms. Selete signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

67. Boehme, Julia Lee – RN 1-056716 (Active); CRNP

Ms. Boehme signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

68. Hester, Nelda Marie – RN 1-088281 (Active); LPN 2-045351 (Lapsed)

Ms. Hester signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Hester has a LPN license; said license shall be subject to the same terms and conditions.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

69. Scoggins; Kennon Brent – RN 1-146112 (Active)

Mr. Scoggins signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

70. Witherspoon, April Denise – LPN 2-066470 (Active)

Ms. Witherspoon signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Fisher, Kimberly Dawn – RN 1-074531 (Revocation)

Ms. Fisher signed a Consent Order that would approve her reinstatement of application of a revoked RN license application and place her RN license on probation for thirty-six (36) months with the usual illegal/illicit stipulations, require her to pay a \$500.00 fine, and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On July 19, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On July 19, 2019, Ms. Victoria Hill moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Rodgers seconded. Motion carried with all in favor: (Cara Floyd, Martha Houston, Dr. Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill and Cynthia Buford).

Dr. Dearmon reported that the Board would reconvene in open session at approximately 1:45 p.m.

The Board reconvened to open session at 1:42 p.m.

1. Blake, Brittany Anne – RN 1-138845 (Active)

On July 19, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Blake's RN license. Ms. Rodgers seconded. Motion carried without objection.

2. Bodin, Christy Marlene – RN 1-092199 (Active); LPN 2-041518 (Lapsed)

On July 19, 2019, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Bodin's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program; (c) participation in an aftercare program, if treatment is recommended; (d) negative random

monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Bodin be deemed in need of treatment and upon documented completion of the above terms, Ms. Bodin's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Bodin's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Bodin's licensure status will be considered as and listed as revoked. To the extent, Ms. Bodin has a LPN license; said license shall be subject to the same terms and conditions. Ms. Victoria Hill seconded. Motion carried without objection.

3. Burns, Dana – RN 1-124648 (Lapsed); CRNP

On July 19, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Burns RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Burns be deemed in need of treatment and upon documented completion of the above terms. Ms. Burns RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Burns RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Burns licensure status will be considered as and listed as revoked. Ms. Rodgers seconded. Motion carried

without objection.

- 4. Davis, Mary Louise – LPN 2-054421 (Active)**

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Davis's LPN license. Dr. Baker seconded. Motion carried without objection.

- 5. Fulmer, Angela Faye – RN 1-076626 (Active)**

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Fulmer's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Fulmer be deemed in need of treatment and upon documented completion of the above terms, Ms. Fulmer's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Fulmer's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Fulmer's licensure status will be considered as and listed as revoked. Ms. Rodgers seconded. Motion carried without objection.

- 6. Leeth, Edna Lee – RN 1-040587 (Lapsed); LPN 2-020464 (Lapsed)**

On July 19, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Leeth's application for reinstatement of a lapsed RN license. Ms. Victoria Hill seconded. Motion carried without objection.

7. Little, Paula Anne – RN 1-101714 (Lapsed)

On July 19, 2019, Ms. Floyd moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Little's RN license. Ms. Buford seconded. Motion carried without objection.

8. Love, Penny Leigh – RN 1-106469 (Lapsed)

On July 19, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Love's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

9. Moore, Lenn Ashley – RN 1-108536 (Active/Probation); LPN 2-047104 (Lapsed/Probation)

On July 19, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Moore's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

10. Munger, Stefanie Nicole – RN 1-119601 (Lapsed)

On July 19, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Munger's RN license. Ms. Rodgers seconded. Motion carried without objection.

11. Nelson, Katherine Treneise – LPN 2-050951 (Active/Probation)

On July 19, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Nelson's LPN license. Ms. Rodgers seconded. Motion carried without objection.

12. Plymon, Yolanda Rose – LPN 2-054286 (Active/Probation)

On July 19, 2019, Ms. Rodgers moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Plymon's LPN license. Ms. Seip seconded. Motion carried without objection.

13. Pope, Jeffrey Brendan – RN 1-109683 (Active)

On July 19, 2019, Ms. Seip moved that the Board accept the

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Pope's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

- 14. Rockwell, Michelle Lynn – LPN 2-061815 (Lapsed)**

On July 19, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Rockwell's LPN license. Ms. Ridges seconded. Motion carried without objection.

- 15. Saint, Lisa Kay – LPN 2-064706 (Active)**

On July 19, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Saint's LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Saint be deemed in need of treatment and upon document completion of the above terms, Ms. Saint's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Saint's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Saint's licensure status will be considered as and listed as revoked. Ms. Seip seconded. Motion carried without objection.

- 16. Winns, Kameke Latrize – RN 1-119565 (Lapsed)**

On July 19, 2019, Ms. Victoria Hill moved that the Board grant Ms. Patrick Samuelson, Assistant General Counsel motion to strike Ms. Winns communication with the Alabama Board Members. Dr. Baker seconded. Motion carried with no objection.

On July 19, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Winns RN license. Ms. Victoria Hill seconded. Motion carried without objection.

- 17. Young, Lauren Nicole - RN 1-162590 (Active/Probation)**

On July 19, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Young's RN license. Dr. Baker seconded. Motion carried without objection.

D. REQUEST FOR REHEARING

- 1. Brooks, Stephanie – LPN 2-052930 (Revoked)**

On July 19, 2019, Dr. Baker moved that the Board deny Ms. Brooks petition for rehearing. Ms. Seip seconded.

After Board discussion.

On July 19, 2019, Dr. Baker moved that the Board deny Ms. Brooks petition for rehearing and suspend Ms. Brooks LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment. Should Ms. Brooks be deemed in need of treatment and upon documented completion of the above terms, Ms. Brooks LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Brooks LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Brooks licensure status will

be considered as and listed as revoked. Ms. Seip seconded.
Motion carried with Ms. Gladys Davis Hill opposing.

XIV. NEXT MEETING DATE: September 13, 2019, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. NLC Update

Ms. Benson gave a brief update on the NLC.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing was reported.

B. Meeting Process: What can we improve/change?

Nothing was reported.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 1:56 p.m.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by: _____
Tonya Smith Recorder 07/19